

## Eating the Elephant

Note: this information is about a past transition in Scouting. It has been retained because there are some important lessons to be learned about preparation.

We all know how to eat the elephant; one bite at a time. Over the past year we spoke about **Routines** and how to develop them in ourselves and ways to encourage those we administer to do the same. We spoke about **Expectations**; for ourselves and others and how to try to manage them. We spoke about **Recruiting** and working closely with others; how to work together toward a common goal. We spoke about **Accountability** for ourselves and those we administer.

All these topics seemed “common sense” and nothing to get excited about. They are about to become very valuable tools in the upcoming transition to Commissioner Tools implementation. Commissioner Tools brings all aspects of Scouting into a cohesive program designed to make scouting a better and more responsive program for youth and adult alike. It is a lumbering elephant moving steadily onward toward improvement. The transition includes everyone. If you have not implemented Routines and Expectations within your individual Commissioner Corps, and required accountability, begin immediately!

In preparation for the transition, our most immediate task is to assure that ALL Commissioner Registrations and assignments are up-to-date. We need to discover any Scouters serving as Commissioners who are not registered as Commissioners and get them properly registered. We need to discover any new Commissioners who may have become registered and are not yet assigned to duties. As previously noted, the Las Vegas Area Council will transition to the My.Scouting.org site on Nov. 1, 2014. With the press of a button all Commissioner Registrations will transfer over. Without PROPER COMMISSIONER REGISTRATION AND ASSIGNMENT they will be lost to Commissioner Tools and unable to properly function until PROPERLY REGISTERED. This would greatly impact the service of those individuals as well as Units, Districts, and the Council.

Just as with the Routines and Expectations, we must prepare and instill. Our early planning and accomplishments will make for an easier transition so that we can all enjoy the elephant!