

Expectations 3A

The time between Fall and early Spring will be occupied by Thanksgiving, Hanukah, Christmas, other religious holidays, and New Year Celebrations. This is a difficult time in which to complete our duties, however, by this time, Unit Commissioners should have developed their "Routine" of Unit visitation. Even though Units and Commissioners will also have the holidays in their minds, we must be mindful of the timely completion of the recharter process is one of our chief duties.

Commissioners must be very proactive with their Units that have not yet completed the rechartering process. Unit contacts in person, by phone, or by electronic communication may have to be made numerous times.

There is a balancing act here. Commissioners have obligations to their own families as well as Scouting. Commissioners must use their time wisely. Do not wait until the last minute to get things accomplished! No Commissioner wants to be aggressive, however, the need is great and the importance of timely rechartering must be transmitted to the Unit until compliance is achieved. The closer to any holiday, the less likely it is that anything gets completed.

Unit Commissioners must keep the District Commissioner up-to-date on each individual Unit's progress toward rechartering. The District Commissioner, in turn should have some type of spreadsheet to check the individual Unit's progress. The D.C. must be in contact with the District Executive so that the Council is aware of any issues that could potentially delay reregistration of any Unit. ANY thoughts or actions relating to a Unit not rechartering at all (dropped Unit) MUST be transmitted to the District Executive as quickly as possible so that the D.E. and D.C. can develop a plan of action to keep the Unit from being dropped.

Past performance shows that all this will not come about easily. The "expectation" here is the realization that if Commissioners had been following the "Routines" in Annual Commissioner USP throughout the year, this process would flow naturally.

A conscious decision to actively use the USP should result.