

EXPECTATIONS 1

We all live with expectations. We expect certain things from our families and personal associations. We have expectations about our free time and how we spend it. What happens when our expectations are not met? Does it affect our interpersonal responses; our attitude?

How do we try to motivate those we administer? Do we place more of our duties into their hands in hopes of getting things done? Do we/they become frustrated?

What are the expectations of those we administer? They expect to be treated as VALUABLE VOLUNTEERS! They expect that their time commitment will be consistent. They expect that when they have completed a partial training that their administrator follows up by actively looking at any progress toward the completion of training and, if finding it complete, he makes certain the proper paperwork is submitted to reward them for their time and effort. They expect recognition for things well done; personal encouragement and helpful information when things are not progressing well.

Are these not some the same things we expect for ourselves?

Summer is a time that we can use to devote some administrative time and energy into bookwork. We can check registrations against attendance and correct deficiencies, notifying record keepers of corrections needed/made. We can research training records; comparing them with computer entries; and turning in training forms for completion. This is time to look critically at each of our volunteers and check off any progress toward awards and reminding our volunteers to apply for those awards.

This can be a good time to evaluate ourselves. Are we happy in our Scouting position? Are we living up to our own expectations and those of our Administrators? Are we living up to the expectations of those we administer? Do we need additional training and/or information to achieve better performance in our own mind and in the eyes of others?

Change comes about when we realize change is necessary; AND when we consciously take a positive step toward making the change. Scouting has written material that can help. Our fellow Scouters are a built in source of helpful information.

As Scouting Administrators, we can be personally frustrated when we cannot meet our own expectations or those placed upon us by our job descriptions. We all have high expectations for ourselves and others. When expectations are not being met, there is help. All you need to do is make a conscious decision to act.