# Youth-Serving District Associate Las Vegas Area Council, Boy Scouts of America

Job Title: District Associate (part-time position)

**Location:** Las Vegas, Nevada (office 7220 South Paradise Road, Las Vegas, Nevada 89119)

**Hours:** Up to 20 hours per week

Pay: \$16.00 per hour

Overview:

The youth-serving District Associate position will assist with internal and external customer service to grow the Scouting program in an assigned service area. This is a key position within the district team focusing on membership growth and retention. This role requires collaboration with volunteer leaders, community organizations, and schools to promote Scouting and engage families in the program.

## **Key Responsibilities:**

- **Membership Growth:** Implement council strategies to attract and retain youth members and adult volunteers at 3-4 predetermined community partner organization sites.
- **Volunteer Support:** Provide training and support to unit volunteers for 3-4 months after a new unit is formed. This initial period will serve as a <u>mentoring stage</u> that will allow unit volunteers the opportunity to receive formal training and gain confidence to run the unit on their own. This process will then be repeated with new community partner organizations.
- **Outreach and Marketing:** Coordinate promotional events, lunch talks, recruitment nights to raise awareness of Scouting programs in the community/school.
- **Community Engagement:** Establish and maintain relationships with local organizations, schools, and community groups to promote Scouting opportunities.
- **Program Development:** Collaborate with staff and district volunteers to develop a program that is appealing and accessible to diverse communities.
- **Communication:** Effectively communicate program developments, events, and resources to members and potential new families.

#### **Qualifications:**

- Bachelor's degree preferred; relevant experience in sales, marketing, or community outreach will be considered.
- Strong interpersonal and communication skills, with the ability to engage and motivate a variety of audiences.
- Demonstrated ability to work independently and as part of a team.
- Knowledge of Scouting principles and values is a plus.

### **Preferred Skills:**

- Experience in volunteer management or community organizing.
- Ability to develop and deliver presentations.

## **Working Conditions:**

- This position will require evening hours for meetings and recruitment activities.
- Reliable transportation will be necessary.

If you meet the qualifications and are interested in the position, send your resume to Traci Raber at Traci.Raber@Scouting.org